

Navajo Nation Tribal Action Planning (TAP) & Tribal Justice System Planning Process (TJSP) Workshop

Evaluation | August 1-3, 2016 | Twin Arrows

Summary

Highest rated session: Develop Short Term Goals, Objectives, Draft a Timeline

Lowest rated session: Update on Federal Laws

Overall Evaluation

Question	Respondents	High	Low	Average
Overall Value of the Workshop	29	5	3	4.41
Quality of the Facility	30	5	3	4.57
Quality of the Audio-Visual Aids	30	5	2	4.00
Length of Workshop	30	5	3	4.13
Overall Evaluation Average:				4.28

Additional Comments/Suggestion for future workshops:

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| <ul style="list-style-type: none"> • More advance notice, was informed 4 days before the event. I had to pay my own way. Experience but well worth it. • Thank you for all the hard work of the office of Pres/VP. • Great job to the TAP planning committee for all their hard work to provide this material. • Involve youth, elderly, and parents • Involve youth more. • Looking forward to final product and improving the Navajo Nation. • Interesting information – presenters provided good information. • Take the comments of our youth and make it a reality. We all heard them speak. Lynelle James’s speech was very moving. A young lady standing before us, pouring out her heart, shedding tears explaining the changes and the implementations of workshops for the youth, volunteering opportunities in our work places, summer school programs done all in Navajo. | <ul style="list-style-type: none"> • Encourage interaction and engagement to include participation as a requirement. Engagement is encouraged to avoid sleepiness and to keep audience captivated. Some presentations would run too long or go off topic. • Keep up the physical activities before and after the sessions. • I have learned so much. So much information was given and good to be aware of, but the session was too long. Need to get some ice breakers done between sessions. Add some traditional and cultural hands-on activities. Need to have rules limiting cell phones; turn them off because it is really distracting. • Name for committee: Dine’ Movement to Empower Dine’ Nation or even translate: Na’asgo’ dzil bee yii’kah. • How will the TAP help the veteran community? A veteran advocate should be on the planning committee. |
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Overall Evaluation, continued

<ul style="list-style-type: none"> • I would like to comment that the workshop was very very informational. I like that there was a variety of services and all the way to youth. I wish there was more time for some panel discussion. • Exciting endeavor. Overall, good job. May be helpful to provide supporting documents beforehand. May be helpful to prioritize issues; there's a lot of issues which can become overwhelming. Include first responders, DPS, and others. • This was an excellent beginning to bringing together Tap participants. Providing the background information is important. Thank you. I think this is also an excellent way to inform the Navajo Nation workforce involved that this is important and many people care. The support of Navajo Nation administration is invaluable. I think periodic get-togethers (day meets) to check progress will be helpful. • Thank you Yvonne and staff. It was an inspiration to hear from our Dine' youth and Navajo Nation leaders. • From one day's observation, it appeared that there was a common agenda by all. Keep the momentum going. • A true awakening. • Continue to round table work sessions; they are helpful in allowing multiple disciplines to express their point of views; it also allows an exchange of current events and happenings across Navajo. • For round table work, it would be very helpful to have a facilitator assigned to groups so that the work stays on task. • Please provide more time for panel; more than 15 minutes. • Too many people on the panel and not enough time. • Chapter, Regional meetings monthly/quarterly. • Meet every two years for follow-up, as a whole. • Divide everyone equally – all departments sit with co-workers so split up everyone randomly so a dialogue could take place between departments and organizations. 	<ul style="list-style-type: none"> • Let's get veterans involved! It's very disappointing that no Navajo Nation liaisons were on site. Where were they? • The Veterans were not mentioned or represented. These heroes also deserve services to address their needs. Which could include; substance use, mental health, housing, food, medical care. Please include the Veterans. • Need more Navajo leaders from Navajo Nation council and legislature should be present. • Invite Tribal leaders • Sessions were too long. • Speakers need to maintain time line of presentations (3). • Invite youth council – youth ambassador. • Smaller rooms to hold conferences. • Better technology for PowerPoints, etc. • Audio-Visual material made available beforehand to ensure material is followed. • Tech problems were challenging (2). • Speakers to focus on TAP to maintain interest of the target audience. • Please acknowledge our relatives who do not speak or understand the Navajo language, by providing lecturers in Navajo and English. • If we are not flexible we could be risking a valuable resource for our Navajo Nation – I met relatives from: Zia, Pueblo, Hopi, Spanish, Anglo, as well as younger people who do not speak or understand our Navajo language. • I realize this is a Navajo Tribal workshop, but I do not speak Navajo. I was unable to understand quite a lot of what was said. I work in this area and want to learn more about the culture and language. • Teaching the Navajo language is not an easy task. I would suggest that the OP/VP make the Rosetta Stone program available to all Navajo people. It would be easy and an important first step that would show the support of the OP/VP. Everything else would be more resource intensive. • Maybe add another day. • The "hot" air needs to turn into specific action. • Personnel participating needs to change and involvement needs to change periodically.
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Overall Evaluation, continued

<i>Of all that you learned at the workshop, what do you consider the most valuable?</i>	
<ul style="list-style-type: none"> • The understanding of what TAP could be.... • Great job TAP – dedicated people. • Very useful information. • Cultural values and how to incorporate such into the overall process. • The youth panel; getting their input in the overall process. • How we are lacking traditional teaching and knowledge. • Bringing traditional teachings to our young children. • Majority of presenters referring back to traditional language and values. • That our Dine’ language needs to be more integrated in our schools, courts, and workplace. • Use of Navajo language to use as a basis, a context, as a foundation and a theoretical philosophical concept to bring forth a “common core.” • Most valuable I learned at this workshop was about all the services out within the Navajo Nation. How we are trying to work towards a goal to better our nation. Thank you. • More resources or treatment facilities to local communities. • The use of crisis response teams and we need more on Navajo Nation. • Levels of Federal and State bureaucracy. • Systems of care was very informative. A lot of information that allows many of us to take back to our communities and share. How to help others. • Federal Law consistently works against Navajo way of through and melting out justice. • Tribal Law and Federal Law is a tricky area to navigate in trying to protect and provide services to Navajo Nation. • Identification of laws and the explanations provided was the most useful because these laws are applicable to what I do every day. 	<ul style="list-style-type: none"> • As a nation, we need to pull our resources together and create uniformity to improve Navajo Nation needs and address the three issues we are facing. • Work together – everyone could save money and resources if everyone collaborated efforts as a Nation. • Recognition of seeing each other as valuable resources. • Very valuable information was presented, which is awesome. • The teachings; it will help us to be able to understand the challenges the Navajo Nation faces. To know that as Navajo Nation we can band together all the various resources, to come together and make the changes, improvements, and empower our people. • The very fact that we have one goal and everyone coming together under one roof. • Education is the key. • Hearing from other providers as to what they do. Interactivity with other providers. • The overall information was very good. An overwhelming amount of information. • The statistical data shared by Christine Benally with NNMC (IHS). • Information Seprieono Locario provided was very useful providing info on SAMSHA. • Lessons learned from health providers. • It is wonderful to see people who care and are doing their best to make a difference. From all we have heard, we can tell who the movers and shakers are. We also need to make sure we don’t get bogged down and to make sure we focus on actions that will make a difference. • Public health professionals are faced with many challenges including, linking families with appropriate resources. I also enjoyed hearing from the youth. They are the future of Navajo Nation and it is important to invest in their growth and development.
<i>Least valuable:</i>	
<ul style="list-style-type: none"> • Zumba. Fun/Run/Walk was great. • Nothing! Exceptional workshops! • Programs who are sided and appear not willing to reach out to their sister agencies in the spirit of cooperation and healing for the Navajo Nation. 	<ul style="list-style-type: none"> • I think we can gain something from everything we see and hear. We just have to make sure we focus on the things that will make a difference. • Language barrier. • Honestly I can’t think of anything I would say was not valuable. • Individuals have to get away from work.

Day One | August 1, 2016

Integration of Tribal Action Plan & Tribal Justice System Planning

Yvonne Kee-Billison, Seprieono Locario, Melissa Riley

Question	Respondents	High	Low	Average
Subject/Usefulness	30	5	3	4.27
Materials	29	5	3	4.24
Speaker	27	5	3	4.37
Session Average:				4.29

Positive Presentation Feedback	
<ul style="list-style-type: none"> • Knowledgeable about the content • Important information provided. Gave more of understanding of TAPs. • Informative (2) • Happy to see Navajo Nation president and vice-president. • Nice overview provided that outlined the purpose for our gathering; the information set the tone for the workshop and sharing of resources. 	<ul style="list-style-type: none"> • Speaker was passionate and knowledgeable of topic and purpose. • Good – I like that she brought up the health commitment act. • TAP – a unique group finally opening doors to bridge together all helping entities, albeit there is a time lapse from 1990. • The speakers added to the workshop by sharing information of their own program and/or provided new information to assist other programs. They also spoke to the need of working together as team; as a Nation.
Opportunities for Improvement	
<ul style="list-style-type: none"> • A comprehensive workgroup (lobbyists) should be formed to keep these plans updated. Technical Assistants should be on top of this, but as it is the current TA's appear young, so it was constructed before they were born. But great team building skills. 	<ul style="list-style-type: none"> • Needed more time to cover topics. You cannot squeeze presentations into 15 minutes. I would like to participate in more round tables and discussions. • Consistency – walk the talk.

What Does our Data Say?

JB Kinlacheeny, Christine Benally

Question	Respondents	High	Low	Average
Subject/Usefulness	32	5	3	4.50
Materials	32	5	3	4.41
Speaker	32	5	3	4.41
Session Average:				4.44

Day one, continued

Positive Presentation Feedback	
<ul style="list-style-type: none"> • JB's portion was detailed. • Great presentation. A lot of information regarding data. • Interesting information • Data gathering is a must. Very interesting. Scary, important – Many holes, gaps. • Data is always a good resource – glad to see that this was included. • Thank you for emailing the PowerPoint to us. • Central Data System is finally a reality; Navajo Nation's greatest need to have availability of numbers; such as suicide, DV, substance abuse, and sexual assaults. 	<ul style="list-style-type: none"> • Data and statistics show that these problems do exist on the Navajo Nation. • Navajo numbers to Nation is high – it's scary. We need to do a lot of prevention presentations in our service areas. • It gives us insight to what is really happening on and around us. • The data is very useful; especially when working on grant proposals. The information on the source of data was also an eye opener. Now, it will take our nation to work collaboratively to address the issues.
Opportunities for Improvement	
<ul style="list-style-type: none"> • Christine's portion was rushed and had errors. • Time limited. (2) • It is important to gather and assess the data so we can continue to advocate for our Navajo Nation. • Sources on the slides – citations. Maybe explain better the calculations/estimates made when states like Arizona don't specify/breakdown stats by tribe only AI/AN. 	<ul style="list-style-type: none"> • Need more coordination of Navajo Nation department data collection. • Leaders need to embrace and understand the data. Navajo Nation needs a data center. Embrace technology as a primary pillar just like electricity, water, etc.

Update on Tribal Laws

Alisha Thompson

Question	Respondents	High	Low	Average
Subject/Usefulness	32	5	2	4.47
Materials	30	5	2	4.20
Speaker	31	5	2	4.19
Session Average:				4.29

Positive Presentation Feedback	
<ul style="list-style-type: none"> • Great material presented. • Speaker was knowledgeable and captivating. • Alisha is knowledgeable of Navajo Nation laws. • This update on Tribal law was very interesting and great information. Information of sex offender was great to know. 	<ul style="list-style-type: none"> • Articulated and structured very well. Clear and impacting information. • Prepared • Provided a better understanding on some laws Navajo Nation enforces in order to provide our families with safety and protection.

Day One, continued

Opportunities for Improvement	
<ul style="list-style-type: none"> • Speaker just read off of the PowerPoint. Maybe that is the specifics of the law, but self-experience with the use of the laws would have been nice. • I need more time to review this information. • A lot of information to absorb. • Another great presentation, however, a lot of info was addressed in such a short time frame. Helps to have info in print for further reference and review. • Need thorough explanation of purpose of laws. • Navajo Nation laws are good. However, due to the misunderstanding of Ke', the laws are not equally applied to all chapters. We all should follow the laws as they were written by our leaders. • You can update all the laws you want, but if you don't have the resources..!! 	<ul style="list-style-type: none"> • Information presented was new and to present briefly on each area is too much to understand within a short time frame. • Self-study to get familiar with laws. More knowledgeable in ABBA. Navajo Nation needs to enforce all other laws. • Somehow we need to obtain current information as fast as possible; not 2 or 3 years later. • Gain awareness of various Navajo Nation laws and order. • Please send email with PowerPoint presentation to us. • Violence Against Family Act- is one I knew little about. Writ of Habeas Corpus is a topic that needs to be shared across Navajo Nation. Additional knowledge for me was 2012 sex offender registration.

Update on Federal Laws

Daniel Moquin

Question	Respondents	High	Low	Average
Subject/Usefulness	33	5	2	4.30
Materials	29	5	2	3.93
Speaker	31	5	1	3.94
Session Average:				4.06

Positive Presentation Feedback	
<ul style="list-style-type: none"> • Overall, great topic. • Interesting topic, but could be a little more enthusiastic. 	<ul style="list-style-type: none"> • Information regarding updates of the federal laws was some good information.
Opportunities for Improvement	
<ul style="list-style-type: none"> • Needs experience of the use of federal laws that attorney was able to use in favor or not in regard to Navajo. • Need thorough explanation of laws. Quick overviews almost think we all have knowledge of the laws. • Navajo should be able to prosecute and care for anyone who violate the laws of the Navajo Nation. All tribes and races who may choose to reside on the Navajo Nation. 	<ul style="list-style-type: none"> • PowerPoint was too compacted!! But, it's legal writings so send via email? • Speaker was a bit monotone and less engaging. • Monotone presentation, he lost his audience. • Would be good to do training with law enforcement, probation, etc. • This a needed topic, brief presentation touched only the tip. Please have a tribal member present in simple terms on Tribal Law's Order Act of 2010. • This is great information, however, the presenter covered a lot of important info that was

Day One, continued

<ul style="list-style-type: none"> • Please use laymen’s terms to translate the legalese of such a formidable topic. Material was extremely important but delivery of the material did not come across for me. Lost! • More community outreach at chapters for basic understanding. 	<ul style="list-style-type: none"> • overwhelming. It would be nice to have the presentation in print. • Expansion on laws.
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Multi-Disciplinary Crisis Response Teams

Jesse Delmar, Yvonne Kee-Billison, M. Teresa Hopkins

Question	Respondents	High	Low	Average
Subject/Usefulness	33	5	3	4.42
Materials	31	5	3	4.32
Speaker	31	5	3	4.45
Session Average:				4.40

Positive Presentation Feedback	
<ul style="list-style-type: none"> • Knowledgeable about the content • Information about Amber Alert was great. Was a good presentation. • Speakers did an excellent job talking about their personal experiences. • I am aware of the wonderful job of Crownpoint Suicide Crisis Response Team. Please continue to have them on agenda for future TAP. 	<ul style="list-style-type: none"> • Great information and kudos to team. • Good information – it all starts in the home. • Very well presented. • Excellent! We need more leaders involved in extracurricular activities in communities involving suicide prevention, mentoring, etc. • The most anticipated presentation as it was to address crisis response from different viewpoints. The information shared has provided us with better understanding of what is being done on the Navajo Nation in times of crisis.
Opportunities for Improvement	
<ul style="list-style-type: none"> • AMBER Alert was good information, but what are the protocols that law enforcement is to follow? • I just wish there was more time to go through the Amber Alert topic. • Still growing in many areas/agencies; that’s fine. • Crisis Response teams need to follow one policy and procedure so we will have a smooth response to any crisis situation on Navajo. • The teams need to be embraced and supported in all communities. Perhaps use the CERT concept established at Chapters. But also educate the employees through mandated training at staff development and training. 	<ul style="list-style-type: none"> • We need more information for the Ramah community. This is the first time we have heard of this. Crisis Response Team needs to be established in our community. • M. Teresa Hopkins: Need more time to cover the Amber Alert. It’s heartbreaking that we don’t see the importance of certain programs until something bad has taken place. Had this been in place, we could have been able to avoid the incident of my niece back in May. Keep pushing forward. • Possible examples of protocols and/or further clarify the process for building a team.

Day One, continued

Fear and Needs Resource Mapping

Regina Roanhorse, Melissa Riley

Question	Respondents	High	Low	Average
Subject/Usefulness	29	5	2	4.34
Materials	26	5	2	4.27
Speaker	28	5	2	4.21
Session Average:				4.28

Positive Presentation Feedback	
<ul style="list-style-type: none"> • Good information (3). • Excellent presenters. I liked how their group got their community involved. • Good presentation on agents of change and how we have to be strategic. • Excellent motivating presentation. Made me want to ask more questions about how to engage community members to take advantage and support the resources in their community. 	<ul style="list-style-type: none"> • This is deeper than we all realize. Need to be able to spend more time on this so we can move forward with improving our communities. • Informative group work – enjoyed the collaboration of the multidiscipline to discuss solutions that address fears and needs within communities. • Community involvement is very crucial in all community based organizations. All receiving youth input is very valuable.
Opportunities for Improvement	
<ul style="list-style-type: none"> • Would be helpful to provide resources that are available in the designated areas. • Please email PowerPoint presentation to us. • An education process. 	<ul style="list-style-type: none"> • Too little time. • Group activities need to be reviewed by all participants.

Day Two | August 2, 2016

Zumba

Ralph Roanhorse

Question	Respondents	High	Low	Average
Subject/Usefulness	7	5	3	4.57
Materials	7	5	1	4.29
Speaker	7	5	1	4.29
Session Average:				4.38

Positive Presentation Feedback	
<ul style="list-style-type: none"> • This was a great run! • Instructor did not show up but did the walk. 	<ul style="list-style-type: none"> • Great early morning exercise – felt great!

Day Two, continued

Opportunities for Improvement

- Didn't attend. Great idea. Maybe incorporate into daily sessions to get blood flowing and prevent sleepiness.
- Too strenuous.

Awaken Your Spirt – Guided Imagery

Miranda Blatchford

Question	Respondents	High	Low	Average
Subject/Usefulness	6	5	2	4.33
Materials	6	5	2	4.33
Speaker	6	5	2	4.33
Session Average:				4.33

Positive Presentation Feedback

- Calming

Opportunities for Improvement

Did not attend. I would love to but wasn't sure of what was the topic.

Empowering and Strengthening Healthier Nations

Question	Respondents	High	Low	Average
Subject/Usefulness	29	5	2	4.24
Materials	24	5	2	3.92
Speaker	27	5	2	4.15
Session Average:				4.10

Positive Presentation Feedback

- Understanding mental health and the various types of people is worth learning more about. We need to be able to understand and recognize the different behaviors of people.
- Useful information regarding mental health services and the status of mental health in Navajo.
- Great presentation and information. I gained knowledge. Thank you.
- Communication and cooperation = empowerment
- Helpful
- Presentation on mental health and behavioral health. She stressed the ways to assist all individual. Advocated for justice system to consider mental treatment for offenders. Address re-entry/repeat offenders.

Day Two, continued

Opportunities for Improvement

- Presentation reflect on health wellness of Navajo families.
- Needs to be mindful of timing presentation appropriately as specified by the organizers. It is not difficult to practice your presentation so that it falls within the allotted time that was given for you presentation.

Systems of Care

Panel Discussion

Question	Respondents	High	Low	Average
Subject/Usefulness	30	5	2	4.33
Materials	27	5	1	4.22
Speaker	29	5	2	4.28
Session Average:				4.28

Positive Presentation Feedback

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| <ul style="list-style-type: none">• Lots of good information on what is available and what is lacking in the respected disciplines.• Great information and facts (2).• I've learned how the system worked in Navajo Nation system.• Great panel with presentation. A lot of information shared. Thank you. (2)• T.G. – Absolutely wonderful presentation! On point and totally prepared – excellent. | <ul style="list-style-type: none">• Useful information and good distribution of services provided.• Extremely interested in the Dine' Elderly Protection Program.• It would have been nice to have had the presenters share their presentations/information during their talk as a point of reference. |
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Opportunities for Improvement

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| <ul style="list-style-type: none">• Due to time constraints presenters were limited on what services they provide.• May be good to vie background information on system of care to presenters and audience for understanding of it.• Brief coverage of three perspectives of faith-base, western, and traditional intervention.• Great need to/for collaboration and coordination. | <ul style="list-style-type: none">• Navajo Nation needs would benefit from more mental health professionals.• Information on all resources system of care.• Cooperation/Communication/Cultural sensitivity will bridge the health care gap.• Cultural sensitivity should be for Native and non-Native alike. |
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Restorative Justice

Panel Discussion

Question	Respondents	High	Low	Average
Subject/Usefulness	34	5	2	4.44
Materials	31	5	2	4.13
Speaker	33	5	2	4.33
Session Average:				4.30

Day Two, continued

Positive Presentation Feedback	
<ul style="list-style-type: none"> • Knowledgeable about the content • All have been extremely insightful on various topics for their specific roles from Navajo Nation Public Defender, Judges, Staff Attorney, Victim Advocate, Prosecutor, Peacemaking Program, and Social Services. I believe in the restoration of justice. It needs to be done. • Very interesting. 	<ul style="list-style-type: none"> • Presenters are knowledgeable of subject area (2). • I learned a lot. Thank you. • Yes – Navajo Nation would benefit from having a Mental Health Court • Good, informative information regarding restorative justice implementation. • It's great to acknowledge a few, dedicated people that make a positive difference in communities; they are in the prevention arena.
Opportunities for Improvement	
<ul style="list-style-type: none"> • If we have the resources in the justice system per Chief Justice Sloan, we need to better implement it. Find a way to get help for victims/perps. I don't understand why we wouldn't allow 3 time DV offenders to be prosecuted if they are allowed to continue. How will we break the system of DV? • Speakers should speak English. I saw some non-Navajos in the audience. • Thank you Mike Salabye for asking the panel to speak in both Navajo and English! • There needs to be a clearer understanding of this process but should not be used for aggressive crimes! 	<ul style="list-style-type: none"> • Some information presented seemed to be identifying victims specific to communities where some are very small and victims can be identified. • Need current Navajo prosecutor in the panel who practices in Navajo courts regarding Navajo Nation laws and restorative justice issues (current). • We need more man power for a healthier nation. • Restorative Justice can work with the use of communication and cooperation. • Culture sensitivity for all. • I didn't know what restorative justice was and no one gave a definition. We can't continue to act on assumptions. I had to look up the definition.

Community Based Programs: Relevance to the Tribal Action Plan

Panel Discussion

Question	Respondents	High	Low	Average
Subject/Usefulness	33	5	2	4.39
Materials	31	5	1	4.13
Speaker	32	5	1	4.31
Session Average:				4.28

Positive Presentation Feedback	
<ul style="list-style-type: none"> • Great to know that we are reaching out to communities using different avenues and giving a voice to the victims. • Panel emphasized healing and teaching at a young age. • Great panel members – a lot of information. • Great resources that offer a helping hand. • Very informative – thank you. • Very informative session on Headstart, DV services, youth council, etc. 	<ul style="list-style-type: none"> • The school psychologist presented compelling statements about the breakdown of “the family”, but she's also right about the limitations of school's ability beyond school hours. (Janet Slowman Chee as well or similar to Pat Collins' service delivery and question about long-term care for victims...limited resources on the Navajo Nation for re-entry). • It is so great to finally listen to our youth and hear what they need. True statement “it's a two-way street.” Get more youth council involved with TAP.

Day Two, continued

<ul style="list-style-type: none"> This was a great panel discussion. I was able to obtain information regarding the variety of departments. 	<ul style="list-style-type: none"> Great information regarding community based programs; they are an excellent way to identify community needs and provide services to bridge the gap between the community and resources.
Opportunities for Improvement	
<ul style="list-style-type: none"> Need a central place for information/contact information on providers. Please email the PowerPoint presentation – it wasn't available to us due to technical difficulties. 	<ul style="list-style-type: none"> Too many programs gave "war stores" as a way of making a point for their individual programs references. Only one program is not the hero. Use CBRT concept at Chapter level. Educate Navajo Nation employees through staff development and training.

Education: How are our schools addressing violence, suicide, and substance abuse?

Panel Discussion

Question	Respondents	High	Low	Average
Subject/Usefulness	33	5	2	4.24
Materials	31	5	2	4.00
Speaker	33	5	2	4.30
Session Average:				4.18

Positive Presentation Feedback	
<ul style="list-style-type: none"> Excellent! (2) History is Navajo education from boarding schools to public schools – well done. Dine' values not a part of U.S. standards for schools. All cases are unique, therefore, monitoring of a case is essential. 	<ul style="list-style-type: none"> A lot of good information regarding education. Presenters offered great perspective and insight on the state of education on Navajo Nation. Presenters are well-prepared.
Opportunities for Improvement	
<ul style="list-style-type: none"> Great to know that we are trying to get our kids educated early at Headstart level but what about the Board of Education suing sovereign rights to enforce Navajo language/culture in all schools, NOW! No more waiting. School should spend more time with our children; we put our trust in them. Some intervention there and school should enforce policies/procedures as well. Cultural reminders of who we are – what we are forgetting. Cultural significance of who we are as a people. It was said that parents are no longer in charge and they need to be. 	<ul style="list-style-type: none"> Didn't necessarily address the topic. Presentation was not specific to the question. It was more what is being done overall not specific to violence. We still have lots of work to do within this area(s). These topics must be talked about on all levels and places. The more we talk about these topics the better it will become and move towards healing our sickness. Some need to understand issues and speak to relevance of topics/questions. Audio/Visual was missing and much desired.

Day Three | August 3, 2016

Zumba

Ralph Roanhorse

Question	Respondents	High	Low	Average
Subject/Usefulness	8	5	3	4.63
Materials	7	5	1	4.29
Speaker	7	5	1	4.29
Session Average:				4.40

Positive Presentation Feedback

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| <ul style="list-style-type: none"> A good way to get energy for the day, good to see energetic participants and a great workout. | <ul style="list-style-type: none"> Enjoyed Zumba. First time and wasn't as bad as I thought it would be. Thank you for allowing the evening session. |
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Awaken Your Spirit – Guided Imagery

Miranda Blatchford

Question	Respondents	High	Low	Average
Subject/Usefulness	8	5	2	4.25
Materials	8	5	2	4.13
Speaker	8	5	1	4.13
Session Average:				4.17

Opportunities for Improvement

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| <ul style="list-style-type: none"> Couldn't locate the session – recommend evening session? |
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The Importance of Follow-Up and Post Discussion

Allen Sloan

Question	Respondents	High	Low	Average
Subject/Usefulness	25	5	2	4.48
Materials	22	5	1	4.32
Speaker	24	5	2	4.46
Session Average:				4.42

Day three, continued

Positive Presentation Feedback	
<ul style="list-style-type: none"> • Mostly in Navajo, but sounded inspirational. • Beautiful prayer, may God always have blessings upon you my dear. Keep up the great work. 	<ul style="list-style-type: none"> • Great ideas and wise words. • Encouraging words and need to continue with TAP. • Great words of encouragement, we will continue to stand with you.
Opportunities for Improvement	
<ul style="list-style-type: none"> • Could have answered my concerns about how can we improve? • Motivation to have open-ears to presentations. 	<ul style="list-style-type: none"> • All the leaders brining this initiative forward should be present throughout the entire conference. Chief Sloan should be commended for staying at the conference throughout the duration of the conference. All the leaders need to hear from all the speakers.

Using our Language, Culture, and Spirituality to Carry Us Forward

Panel Discussion

Question	Respondents	High	Low	Average
Subject/Usefulness	27	5	2	4.67
Materials	26	5	2	4.58
Speaker	26	5	2	4.65
Session Average:				4.63

Positive Presentation Feedback	
<ul style="list-style-type: none"> • Using different avenues to reach out to communities and help them heal. • Very powerful speakers. (3) • This session was very informational. Great presentation. I did not realize the type of services available for our nation. 	<ul style="list-style-type: none"> • Resources are available. It just needs to be incorporated into the system. Resources could be shared. • Excellent spiritual perspectives from traditionalists and faith based. • Awesome • This discussion was very informational to all eyes. Very heartfelt for our Navajo communities.
Opportunities for Improvement	
<ul style="list-style-type: none"> • Need to utilize traditional concepts. • Some need to stay on subject. • GK - Would like information on clientele lulling for NM Medicaid or AZ AHCCS; select him for opening prayer. • RL – select for opening prayer – very informational. • Mandatory in all schools on Navajo Nation. Use government mandate training for employees. 	<ul style="list-style-type: none"> • Please include the PowerPoints for Faith Base • Does peacemaking ever help with employment conflicts such as staff against staff? • Traditional healing for veterans, transitioning back to civilian life. • Yes, our language and culture is important. However, we must remember those who do not understand or speak Navajo. Some of these people can be our allies as they begin to understand what our discussions are and what our needs are.

Day three, continued

Workshop Evaluation

Seprieono Locario, Melissa Riley

Question	Respondents	High	Low	Average
Subject/Usefulness	22	5	3	4.36
Materials	21	5	3	4.38
Speaker	20	5	3	4.45
Session Average:				4.40

Positive Presentation Feedback	
<ul style="list-style-type: none"> • Good to hear their needs. What they want and what to do for the Navajo. Let’s bring them home to work. • Young youth presented well. • Good to know the young ones are interested in jobs on Navajo reservation to help other Dine’ people. 	<ul style="list-style-type: none"> • Great summarization of concept and more food for thought. • Excellent session with our Dine’ youth and gives us as leaders a better perspective of the needs of Navajo Nation.
Opportunities for Improvement	
<ul style="list-style-type: none"> • “The Process” specifically to this workshop, time wise, was way too short. 	<ul style="list-style-type: none"> • Data is important to write grants so we can provide services to the Navajo Nation.

Nominations for Advisory Panel

Question	Respondents	High	Low	Average
Subject/Usefulness	16	5	1	4.19
Materials	16	5	1	4.19
Speaker	16	5	3	4.31
Session Average:				4.23

Positive Presentation Feedback	
<ul style="list-style-type: none"> • Encouragement and needs of the advisory panel is important. 	
Opportunities for Improvement	
<ul style="list-style-type: none"> • Youth support should be selected by agency so that audience would have an understanding of a variety of youth perspective as well as invaluable youth mentors in schools. 	<ul style="list-style-type: none"> • No Navajo Nation veteran’s representation is disheartening. • At a stakeholders meeting, please make sure all can understand what is being presented.

Day three, continued

Develop Short Term Goals, Objectives, Draft a Timeline

Question	Respondents	High	Low	Average
Subject/Usefulness	15	5	3	4.67
Materials	14	5	3	4.64
Speaker	15	5	3	4.60
Session Average:				4.64

Positive Presentation Feedback	
<ul style="list-style-type: none">A good way to get energy for the day, good to see energetic participants and a great workout.	
Opportunities for Improvement	
<ul style="list-style-type: none">Strategic plan needed. Need federal grant support.	<ul style="list-style-type: none">It will be good to create a timeline, however, can Navajo follow and keep the timeline?