

JUDICIAL BRANCH OF THE NAVAJO NATION

JOANN B. JAYNE
Chief Justice of the Navajo Nation

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ADMINISTRATIVE ORDER 31-2021

IN THE MATTER OF AMENDMENTS TO THE JUDICIAL BRANCH'S EMPLOYEE POLICIES AND PROCEDURES

AT

SECTION 16: HEALTH AND SAFETY, SUBSECTION C. VACCINATION OR TESTING REQUIREMENT AGAINST COVID-19

The Navajo Nation Judicial Branch recognizes the need to amend its Judicial Branch Employee Policies and Procedures to address specifically COVID-19 vaccination and testing requirements;

During a Special Meeting on December 3, 2021, the Judicial Conference voted to recommend an amendment to the Employee Policies and Procedures Section 16. C., Vaccination or Testing Requirement Against COVID-19 and an addition to the Table of Penalties;

The purpose of the vaccination and testing requirements is to mitigate and reduce the spread of COVID-19, and to ensure a healthy and safe environment for Judicial Branch employees and the public being served;

Further, this amendment is to ensure compliance with the Navajo Nation Council resolution CAU-48-21 which *Enacted COVID-19 Vaccination Requirements for All Navajo Nation Government Employees*;

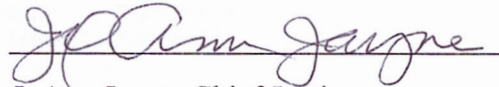
The Judicial Conference recognizes in order to protect the health and safety of the staff and the public, staff are required to provide proof of full vaccination or bi-weekly testing for COVID-19;

THEREFORE, IT IS ORDERED that the Judicial Branch's Employee Policies and Procedures be amended with the attached Addendum, amending Section 16 and the Table of Penalties (Exhibit A);

IT IS FURTHER ORDERED that the Office of Human Resources shall implement the amended policies and procedures at Section 16: Health and Safety, Subsection C. Vaccination or testing requirement against covid-19 within five (5) calendar days from the date of this Administrative Order;

IT IS HEREBY ORDERED that, pursuant to 7 N.N.C. § 371, this Administrative Order is approved.

Dated this 6th day of December, 2021.


JoAnn Jayne, Chief Justice